



Performance-
based
Standards



May 2009

E-NEWSLETTER

A National Update of Performance-based Standards

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PbS Timeline

-  May 26, Final Reports Available
-  June 3, Distance Learning Call
-  July 15, New and Updated FIP's Due Online

May 2009

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PbS Community



This past data collection included 180 participants across 26 states.

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OJA's Implementation of PbS

In early 2008, the Oklahoma Office of Juvenile Affairs (OJA) voluntarily adopted the standards and expected practices formulated by the Council of Juvenile Correctional Administrators (CJCA) known as Performance-based Standards (PbS). PbS was implemented in all of the juvenile facilities in Oklahoma – L.E. Rader Center (LERC) in Sand Springs; Central Oklahoma Juvenile Correction Center (COJC) in Tecumseh; and South West Oklahoma Juvenile Correction Center (SWOJC) in Manitou.



Pictured: Gene Christian, Director OK Office of Juvenile Affairs and Robert Morey, PbS State Coordinator

After the initial data collection in April 2008, COJC showed extremely high levels of isolation/ room confinement (302), an interesting development since COJC does not have an isolation room. Upon review of staff practices, it was determined that most of the room confinement was due to staff's utilization of Early Bed Time (EBT). This sanction was primarily occurring when a juvenile did not complete his/her sanction assignments from the previous day. The PbS Facility Improvement Plan (FIP) process allowed us to develop a course of action to eliminate this practice altogether. By August 2008, the FIP was closed as all aspects of the plan had been successfully implemented. During the October 2008 data collection, COJC had only five incidents of room

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confinement. The Staff members at COJC are to be commended for their utilization of PbS data to dramatically alter their practice of using EBT as a sanction.

Another area of improvement that is a direct result of PbS is OJA's intent on improving and centralizing the Incident Reporting Process. In January 2009, OJA implemented the new Incident Reporting System (IRS) pilot program at LERC. This computerized database allows frontline staff to enter incident-reporting information directly into the centralized system utilizing the PbS incident reporting definitions. The IRS will provide the facility superintendents and administrative staff with up-to-date information regarding a specific incident and weekly/monthly trend analysis.

With the implementation of PbS, OJA has taken steps forward to utilize every day data to make needed programmatic reviews and implement facility/ agency improvement plans. I look forward to the implementation of these and other changes that will help provide superior services to the youth of Oklahoma.

Robert Morey, MHR
Operations Supervisor - PbS State Coordinator
Office of Juvenile Affairs, Oklahoma

Coaches Corner – Akin Fadeyi

OJA's three secure treatment facilities recently completed the PbS candidacy program successfully. As described above, improvement at COJC in curtailing the use of Early Bed Time and changes to the Incident Reporting System at LERC exemplify OJA's progress toward integrating PbS standards into daily practices. The actions implemented by OJA's sites during the candidacy program will foster the use of PbS to continuously improve work environments for staff members and programs and services for youths in custody.

Akin Fadeyi - PbS Candidacy Manager