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# PbS E-Newsletter

March 2013



## TIMELINE:



**Mar 6**

Family-Youth Initiative  
Webinar



**Mar 20**

Pre-Data Collection DLW



**Apr 1**

Data Collection Begins



**Apr 30**

Data Collection Ends



**May 3**

Data Entry Period Ends



**May 6**

Draft Reports Available



**May 17**

Draft Report Period Ends

## CONTACT US:

### **WE HAVE MOVED!**

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## The Challenge of Change



The 2013 Performance-based Standards (PbS) State Coordinators Training convened 30 state agency leaders in Houston Jan. 23-25. Participants learned, shared and brainstormed solutions and innovations to create safe and healthy facility cultures using PbS. Entitled “The Challenge of Change: Beginning with the End in Mind,” the training featured a presentation by behavior management expert Frank Picone on strategies to create a positive work culture in the midst of a changing environment.

Panel discussions focused on ways to use PbS data to create facility and systems change, approaches to ensure buy-in by all agency levels to promote and sustain PbS and practices that use incentive-based behavior management systems as a tool for positive change. State Coordinators also participated in a small group exercise to create presentations for agency leadership, which were shared with all and critiqued by a team of colleagues.

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